

## INTER-OFFICE COMMUNICATION

Date March 11, 2011



File 3-LON

To District & Section Commanders Attention All Employees

From Colonel John Born, Superintendent

Subject Division's Strategic Plan and Annual Goals Reporting

Attached, please find our updated template documenting the statewide 2011 initiatives as well as our 2010 achievements.

The accomplishments of the Ohio State Highway Patrol are a credit to the hard work and dedication of our employees. We are accomplishing our mission to make Ohio a safer place to live and travel through a number of innovative projects and historic milestones, all in the face of new challenges. Each of you has embraced the "enforcement with a purpose" strategy as you collectively strive to "Contribute to a Safer Ohio." I am confident in our ability to reach our primary operational goals and our willingness to embrace new challenges and implement innovative traffic safety programs with each passing year. Together we will achieve our goals and be successful in our endeavors.

Our efforts shall continue to focus on the following areas as we Contribute to a Safer Ohio:

- Fatal and Injury Crashes
- Urban Crashes
- Professionalism
- Law Enforcement Partnerships
- Criminal Patrol
- Public Awareness and Voluntary Compliance
- Impaired and Dangerous Drivers
- Commercial Safety
- Efficient Services
- Accountability

As the Ohio State Highway Patrol continues to grow and evolve, our focus must always remain on our mission "to protect life and property, promote traffic safety, and provide professional public safety services with respect, compassion, and unbiased professionalism." It will take all of us working together to fulfill this mission and accomplish our goals.

Each year we make great strides in achieving our strategic goals and I trust that 2011 will be equally productive. Again, your dedication and hard work are what allow the Ohio State Highway Patrol to be an internationally recognized and respected leader in law enforcement. As employees of the Highway Patrol, you remain our most important resource.

As we move ahead in 2011, we will certainly be met with new challenges to overcome, but I expect the men and women of the Ohio State Highway Patrol to take on these obstacles and resolve them in the upcoming year. This Strategic Plan will keep us focused and accountable to accomplishing our goals, and I thank you for committing your time and efforts to Contributing to a Safer Ohio.

JTB/KMM/kmm  
Annual Goals Distribution.3-LON.kmahl

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Findlay District 1

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR ----- X ----- END OF YEAR

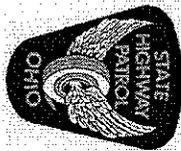
Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>(Primary Operational Goal)</b> 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 Bases on the 3-year average, better the established district ceiling of 141 fatalities in 2010.	Strategy 1 Continue to utilize District One Units in the Toledo and Lima Metro Areas to address crash causing violations.  Strategy 2 Continue to focus on motorcycle initiatives.  Strategy 3 Continue to provide inter-agency assistance with an emphasis on our OIS and Crash Reconstruction resources.  Strategy 4 Increase the number of total traffic stops initiated by District One Units.	Measure 1 Meet or exceed the number of District/Post Tactical Squads over 2009.  Measure 2 Demonstrate a decrease in the number of fatalities with motorcycle involvement.  Measure 3 Track the number of assistance to other agencies cases.  Measure 4 Strive for a 5% increase in stops over 2009 totals.	Outcome 1 80 fatal crashes with 105 killed in District One during 2010, with a three year average of 117 fatal crashes with 131 killed.  There were 16 motorcycle fatalities in 2010 compared to 17 in 2009.  In 2010, district troopers entered "AOA" dispositions for 1,595 CAD incidences, compared to 1,291 in 2009. There were 46 921 cases initiated each year in the district.	Additional comments 1 Posts conducted 166 Tactical Squads in high crash areas during 2010, compared to 145 in 2009. Many of these efforts were multiple post and/or supported with district units.  Posts conducted motorcycle education campaigns, including having a trooper present at DX stations during testing to discuss safety with new riders.  The district crash reconstruction section has become a highly sought after resource by the law enforcement community in the district. The district polygraphist is also utilized frequently by our criminal justice partners.  By the end of 2010, the district had 13 fewer troopers than we started the year with.

	<p>Goal 2 Increase criminal investigations throughout District One to include increase the number of "ACES" districtwide.</p>	<p>Strategy 1 Continue to utilize OIS and Criminal Patrol Units in the training of troopers and sergeants.</p> <p>Strategy 2 Continue to provide fraudulent document training to Findlay District DX Examiners.</p>	<p>Measure 1 Increase the number of criminal investigations, bolts, ACES and criminal patrol award winners over 2009.</p> <p>Measure 2 Monitor the number of case investigations initiated regarding fraudulent documents.</p>	<p>Outcome 1 District units initiated 929 case investigations in 2010, a nearly 23% increase over the 757 cases initiated in 2009.</p> <p>All Drivers Examiners received training in identifying fraudulent documents.</p>	<p>Add'l comments 1 There were 229 Criminal Patrol points awarded to District One units in 2010, compared to 168 in 2009.</p>
--	---	---	--	--	---

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Bucyrus District 2*

Annual Goals for Year - **2010**



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 Achieve the District Two fatal ceiling of 78	Strategy 1 Operational meetings designed to prioritize the deployment of district resources.	Measure 1 Total number of people killed as a result of traffic crashes.	Outcome 1 District Two was unsuccessful in achieving this goal in 2010.	Add'l comments 1 The total number of people killed in traffic crashes during 2010 was eighty-eight (88)
	Goal 2 Increased operational leadership.	Strategy 1 Increase the percentage of time sergeants spend engaged in operational leadership.	Measure 1 Using PTL, RSVP, CRA, CRAFTOL, CASE, CASEFOL divided by the total hours to determine the percentage. Use 2009 YTD as the benchmark.	Outcome 1 Yes - Sergeants spent 1.52% more time engaged in operational leadership in 2010 compared to 2009.	Add'l comments 1 Supervisory road time increased in 2010 compared to 2009, 28.36%, to 26.84%.
	Goal 3 Effective administrative operations.	Quarterly audits of posts and sections.	No areas out of compliance during annual inspection.	No	Quarterly audits of all posts and sections were completed during 2010. The inspection team located one item at one patrol post that required a re-inspection during 2010.
	Goal 4 Effective response to critical incidents.	Officer Survival Training Advanced Trooper Training and effective Roll Call Training.	Develop and conduct training for all uniform officers.	Yes	Officer survival training, Advanced trooper training and enhanced officer safety roll call training was completed in 2010.
	Goal 5 Effective deployment of district resources.	Develop and re-design structural and/or operational manner in which service is provided.	Ability to effectively deploy troopers without regard to report-in locations.	Yes	Numerous district wide tactical squads were completed in 2009 without incident. District personnel frequently operate outside of their assigned post area without regard to boundaries.

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Massillon District 3*

Annual Goals for Year - *2010*



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR ----- X ----- END OF YEAR -----

Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 Reduce fatalities within the District from three year average of 138.	Strategy 1 Focus and direct post efforts through monthly 24/7 meetings and direct oversight.	Measure 1 Reduce fatalities within the District to 2010 goal of 138.	Outcome 1 District Three met our goal for 2010. Goal was 138 with actual number at 130.	Add'l comments 1
	Goal 2 Decrease urban fatalities within the District.	Strategy 1 Increase and/or maintain traffic safety partnerships with local police agencies.	Measure 1 Reduce urban fatalities from the three year average (45).	Outcome 1 D-3 met this goal. 28 fatalities were reported in urban areas.	Add'l comments 1 D-3 personnel continue strong relations with local and county police agencies. Mutual enforcement initiatives were held with Canton, Akron and Lorain during 2010.
	Goal 3 Increase criminal patrol cases within the District.	Work with post supervisors and troopers to increase number of units involved with the program.	Increase total cases. 10 percent from 2008 numbers.	This goal was met. There were 300 criminal patrol cases in 2008 but 44 of them were felony OVI which do count in 2010. The 299 cases in 2010 represents an actual 14% Increase.	
	Goal 4 Increase field time of post sergeants.	Evaluate and encourage field sergeants to spend a minimum 25% of their time on patrol or road supervision.	Evaluation of hours claimed by field sergeants.	Post sergeants exceeded this goal. The average field time was 28% in 2010.	

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Warren District 4

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR ----- X ----- END OF YEAR

Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 Achieve the Warren District fatal ceiling of 123	Strategy 1 OVI checkpoints and saturation patrols, interagency enforcement programs, and safety belt enforcement.	Measure 1 The number of fatal crashes and deaths.	Outcome 1 The 2010 district fatality goal of 123 fatalities or less was achieved. There were 95 fatal crashes with 107 persons killed in 2010 within District Four. This represented a 16% increase in fatal crashes and a 22% increase in persons killed when compared to 2009.	Add'l comments 1
	Goal 2 Sergeants will maintain overall patrol and road supervision time to a cumulative 30%.	Strategy 1 Sergeants are expected to spend time on patrol mentoring and assisting troopers on their shift.	Measure 1 30% of total time will be patrol and road supervision time.	Outcome 1 The sergeants in District Four had a cumulative percentage of patrol and supervisor road time of 29% for 2010.	Add'l comments 1
	Goal 3 A 5% increase in the number of criminal patrol arrests and Blue Max apprehensions.	Provide criminal patrol training to post employees. Formulate and implement plans for criminal patrol tactical squads at the post and district level.	The number of criminal patrol and Blue Max apprehension points and award winners.	District Four had 256 Criminal Patrol points and 51 Blue Max Apprehensions during 2010. There was a 8% increase in the number of Criminal Patrol Points and a 15% decrease in Blue Max Apprehensions compared to 2009. There were seven officers who initiated 12 or more felony criminal cases for 2010. There were two ACE award winners for 2010.	

		Provide specialized training to officers interested in auto larceny through the Division's 80 day Investigator's program.			Criminal patrol enforcement initiatives were worked within Warren, Youngstown, Columbiana County, and Ashtabula County. These programs involved local and federal law enforcement agencies.		
Goal 4	Educate and inform the motoring public on traffic safety issues and concerns.	Each post will plan and develop education programs geared toward motorcycle safety, youthful drivers, and mature drivers.	The number of education programs performed by post employees	District Four personnel were involved with 260 education programs/meetings in their post communities.  Some of the major motorcycle safety programs were: Ashtabula, Canfield, and Warren Posts provided personnel for the annual North Coast Motorcycle Safety Ride.  The Ravenna Post partnered with Portage County Safe Communities for bike night at A&W Restaurant.  The Chardon Post partnered with Safe Communities for bike night at the Lake County Captains baseball game.			
Goal 5	Develop employees for future advancement and support those currently eligible for promotion.	Mentoring of employees through direct interaction.  Training for improvement and career enhancement.	The number of employees added to promotion lists.	District Four had eight employees promoted in 2010.  There were five new employees added to the trooper's promotion list in 2010.			

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Piqua District 5*

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 D-5 will concentrate all 24/7 efforts in the area of enforcement and education contacts to achieve this goal	Strategy 1 All public relations programs and enforcement purpose contacts will be directed towards reducing crashes in our area	Measure 1 Overall reduction of rural / urban fatalities in our eleven county area.	Outcome 1 There were 137 traffic fatalities in the District, resulting in a 23% increase compared to 2009. The 137 fatalities were a 5% increase over the previous 3-year average (07, 08, and 09) of 130 deaths. The fatalities were however below the established ceiling of 150 by a 9% margin. The current 3-year average is 125.	2010 Fatalities: 98 rural and 39 urban.
	Goal 2 Reduction of youthful driver fatalities.	Strategy 1 Create educational and enforcement based youthful driver programs to promote safe driving.	Crash statistics.	Outcome 1 Eleven fatal crashes involved drivers aged 16 to 22, 57% more than the 3-year average of 7. A 2% decline in overall youthful driver crashes and a 4% decline of injury crashes were realized however.	
	Goal 3 Effective 24/7 efforts in education and visibility of uniformed patrols to the six resident counties of D-5.	Each post will create a program to transfer their visible coverage of their assigned resident county	Overall effectiveness in resident county coverage	The six resident counties accounted for 45 fatalities during 2010, which is 33% of the District's total traffic deaths. The previous three years, 32% (42) of the District's fatalities occurred on average in the resident counties. Compared to the 3-year average, a fatality reduction was not realized.	
	Goal 4 Identify and apprehend OVI's, aggressive driving violations and criminals.	Initiate post & District tactical squads to apprehend OVI's, aggressive drivers and criminals.	OVI, Aggressive driver arrests, Blue Max and Criminal Patrol Apprehensions	OVI enforcement increased 8% over 2009. Blue Max Apprehensions remained constant. Criminal Patrol investigations increased 50%.	33% of the fatal crashes during 2010 involved an impaired driver, 10% higher than the previous year and 13% higher than the 3-year average.
	Goal 5 Using CAD Data/Maps Identify high crash	All D-5 posts will identify high crash locations in their areas. Post and shift specific	Creative and innovative programs developed to	Post commanders routinely assigned patrols to identified high crash areas. Tactical squads were assigned to work areas with specific enforcement	

	locations and concentrate efforts in those areas to reduce crashes.	programs will be developed to reduce crashes in these areas.	reduce overall crashes in the district.	guidelines with a goal of crash reduction.	
	Goal 6 Sustain voluntary seat belt compliance.	Enforcement and public contacts will be directed towards safety belt usage	Overall increase in voluntary safety belt usage within the district.	Safety belt use in fatal crashes for 2010 was 54% in urban areas and 53% in rural areas; significant improvement over 2009 when 36% urban and 51% rural safety belt use in fatal crashes was recorded. Safety belt surveys completed throughout the District in an unmarked vehicle resulted in an average voluntary use rate of 76%.	Preble County was the lowest voluntary use rate at 67%. Montgomery County was the highest at 85%.
	Goal 7 Improve Vehicle Safety through professional public contacts	All D-5 posts will implement motor vehicle inspections (MVI's) on a regular basis using the MVI team.	All D-5 posts will implement motor vehicle inspections (MVI's) on a regular basis.	The District realized a 17% increase in motor vehicle inspections compared to 2009.	
	Goal 8 Real Time Accountability	All D-5 personnel will reduce time spent on redundant reporting systems.	All D-5 posts/sections will implement simple but effective audit steps to verify compliance and monitor patrol hours.	District staff implemented a GroupWise follow-up system reducing the time in reporting and completing routine tasks. Patrol hours monitored through August revealed 36% of the total hours were dedicated to patrol time, which is a 3% decrease from the previous year.	Computerized access to various time usages changed and is due to be updated for simplistic method of tracking. It notable that as early as May 2008 District 5 was assigned 131 uniformed personnel. Currently, there are 120 uniformed workers, an 8% decrease in two years. Two posts and the LCS section are operating without secretaries, which significantly increases administrative time while decreasing patrol time.

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Columbus District 6

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective (Short Term Goal)	Strategies	Performance Measures	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 District Six Posts will strive to reduce their respective 2010 fatality starting number (their three year average fatality number) by one fatality each, thus achieving a reduction of six (6) fatalities District wide.	Strategy 1 Identify, evaluate and monitor fatal and injury crash trends using LINCOS information and other resources. Strategy 2 Target crash-contributing violations through education initiatives, high visibility, directed daily patrols, and special enforcement programs. Strategy 3 Identify contributing roadway engineering factors and recommend corrective measures.	Measure 1 The total number of fatalities resulting from urban and rural traffic crashes in the district.	Outcome 1 District Six set a goal to reduce traffic fatalities by six (6) using the three years average as a base line number. The three year average used was 176 deaths. The District was successful by having 174 fatal crashes in 2010 to include Franklin County where there are no patrol posts. Strategies employed during 2010 included tact squads focused on crash causing - aggressive violations. PSI/PBI programs and multi-agency enforcement blitzes.	Add'l comments 1 A notable accomplishment was the reduction in crashes at the Lancaster Post by 13%. The Delaware Post projected number was seventeen deaths and they exceeded this goal by only having 13 fatalities. The West Jefferson Patrol post had eight (8) fatal crashes and was projected to have ten (10). All eight fatal crashes were rural. Eight (8) fatal crashes occurred in Pickaway County in 2010, which was a reduction from nine (9) fatal crashes in 2009 and fourteen (14) fatal crashes in 2008. A district staff officer is part of the Franklin County Fatality Review Committee which meets monthly to review Franklin County fatal crashes and make suggestions to appropriate agencies regarding enforcement, education and safety / engineering concerns
	Goal 2 Personnel will continue to educate the public on the necessity of safety belt usage and strictly enforce occupant restraint laws to achieve a heightened voluntary compliance rate.	Strategy 1 Education of the public through speech details and the media, with a focus toward groups showing the greatest need and lowest compliance. A concentrated effort will be made to get into the local schools to revitalize the importance of and gain	Measure 1 Compliance surveys for Central Ohio, as well as compliance as determined by local surveys. Post will conduct and compare their own surveys for a more valid assessment. School events and programs initiated.	Outcome 1 Several Posts conducted the Safety Belt Survey in a cooperative effort with local health departments. The community efforts were key to the successful increase in the safety belt usage in each post area. Majority of the post saw a double digit increase in the safety belt enforcement efforts with the most significant being the 24% increase by the West Jefferson Post	Add'l comments 1 The Delaware General Health District Safe Communities Coalition conducts its own observational safety belt surveys each year in Delaware County. Their 2010 Safety Belt survey showed an average of 82% voluntary compliance in Delaware County. Delaware Post troopers issued 1668 safety belt citations in 2010. The post conducted multiple shift and post level safety belt enforcement initiatives. Most educational efforts contained a safety belt message. These included the monthly Car Teens program where we



	roadways, corridors, and areas. Target, as well, roadways and areas within our jurisdiction determined to be plagued with criminal activity.	address these problematic crash sites and driver behaviors. Employ multi-agency initiatives when possible and appropriate.	roadways/areas. Measure 2 Overall observations of driver behaviors and contributing factors of crashes.	OVI drivers and seatbelt usage have always been areas of concern in Central Ohio, thus aggressive enforcement & education continue to be a priority for all the posts. District Six again led the state in enforcement in both areas, with results apparent in continued fatality reduction again in 2010. The goals were realized in majority of the counties comprising the D-6 area. Overall, it was successful in large part to education and enforcement efforts.	historically our road with the highest number of crashes in the county. In 2010, Delaware Post troopers earned 13 Blue Max points, and 55 Criminal Patrol points.  The Lancaster Post had an 8% increase in aggressive enforcements in 2010 compared to 2009.
	Goal 5 Troopers will strive to dedicate 50% of their time to patrol.	Strategy 1 Effectively utilize CAD data and other technology advancements to reduce redundant and time consuming administrative tasks.  Strategy 2 Innovatively reduce on-post time, thereby maximizing pro-active patrol time for troopers and direct supervision time for sergeants.	Measure 1 Overall available pro-active patrol time for troopers and its percentage to total hours worked.  Measure 2 Hours of direct supervision/road patrol time for sergeants and the percentage to total hours worked by supervisors.	The Columbus District fell short of its goal of with a 45% average for troopers and 16.1 % for supervisors. Despite that, the time spent on the road was consistent and did not have any effect on productivity, quality of work, or direct involvement of supervision.	The Circleville Post implemented criminal patrol TAC squads throughout the year in problem areas. These problem areas were identified through previous arrests, Intel and PSI/PBI initiatives. Multi-agency criminal patrol tact squads were also conducted along US Route 23. Post personnel had 179 felony arrests for 2010 and led the state in Criminal Patrol arrests
	Goal 6 Uniform members and professional staff will	Strategy 1 Continue our multi-agency participation in	Measure 1 Level and degree of involvement in	Franklin County Metro initiatives are always a factor in District Six. We continued with successful	In November of 2010, Lancaster Post participated in a one-day Multi Agency Criminal Patrol Blitz was worked in Perry

	<p>work in a cooperative fashion with public safety agencies and community partners within the District.</p>	<p>endeavors that are geared toward heightened public safety, to include the metro initiative in Franklin County, criminal patrol efforts, and other rural and urban local and post-level programs.</p>	<p>worthwhile, specific initiatives directed at reducing traffic fatalities and increasing overall public safety with respect to criminal activity that is within our powers and duties to control.</p> <p>Measure 2 At least four initiatives with Franklin County Law Enforcement partners to impact the urban crash picture.</p>	<p>partnerships formed with the Columbus Police Department, Franklin County Sheriff's Office, Dublin Police Department, and Hilliard Police Department &amp; Gahanna Police Department.</p> <p>Each post also aggressively worked their own target areas with numerous PSI's &amp; mini-tactical efforts taking place in 2010.</p>	<p>County. Post units worked with the following agencies: Perry County S.O., Licking County S.O., New Lexington P. D., Crooksville P.D., Shawnee P.D., Junction City P.D., Roseville P.D., Somerset P.D. and Thornville P.D. Local Media was present during both the briefing and de-briefing of the enforcement blitz and was well received by the public.</p> <p>The Circleville Post personnel participated in several multi-agency enforcement blitzes targeted towards aggressive crash causing violations, OVI arrests and criminal patrol. Post units actively patrolled I/R 270 as part of the Columbus District Metro Initiative.</p> <p>Lt. Kocab worked closely with Pickaway County Safe Communities and the Pickaway County Fatal Review Board to reduce fatal crashes occurring in Pickaway County. A partnership was also formed with local media outlets to broadcast enforcement efforts and educational programs.</p>
--	--	---	---	--	---

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

## District - Cambridge District 7

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 Reduce the number of rural/urban traffic fatalities in District 7 to no more than 75	Strategy 1 District Seven will utilize enforcement and education to modify crash causing behaviors	Measure 1 Fatal Crashes Education Efforts Special Programs	Outcome 1 District 7 completed 2010 with a total of 73 fatalities throughout the District.	Add'l comments 1 District 7 observed a 2.63% increase in the number of total crashes throughout the District. Even with this increase we were able to keep the number of fatalities below 75 through educational efforts and enforcement initiatives that included multi-post enforcement programs and local tac squads.
	Goal 2 Reduce the number of speed related crashes by 3%	Strategy 1 Speeding violations will be targeted aggressively in regular patrol, tac squads and overtime patrols. The media and educational programs will also be utilized	Measure 1 Crash Statistics Educational efforts and media contacts Enforcement Statistics.	Outcome 1 District 7 observed a 5% reduction in the number of crashes that were speed related.	Add'l comments 1 District Seven has combated this crash causing factor through strict enforcement and education. This is reflected by our decrease in the number of speed related crashes.
	Goal 3 Reduce the number of alcohol related crashes by 3%	There will be post and District initiated targeted enforcement efforts All Posts in District Seven will be conducting OVI Checkpoints	Crash Statistics Enforcement Statistics (OVI) Number of completed OVI Checkpoints	District 7 had a .35% increase in the number of alcohol related crashes. There were 578 alcohol related crashes in 2009 and 580 alcohol related crashes in 2010.	There were six sobriety checkpoints conducted throughout District 7 in 2010 along with 2 multi-agency saturation patrol efforts. OVI hours and Federal Overtime hour were utilized throughout the year to conduct localized OVI enforcement efforts in each Post's area.
	Goal 4 Increase safety belt compliance in order to reduce fatalities in crashes	Utilization of the media and educational efforts Safety belt enforcement programs	Number of media contacts and educational efforts Safety belt surveys	The safety belt compliance rate increased from an average of 80.73% in 2009 to 80.90% in 2010 throughout District 7.	There were many safety belt tac squads conducted and strict enforcement was taken on safety belt violations. The number of non-restrained occupants killed was reduced from 40% in 2009 to 35% in 2010.
	Goal 5 Increase participation in	Utilize District temporary criminal	Criminal Patrol point accumulation	District 7 increased Criminal Patrol Points and Blue Max Bolts from 183	Officers from throughout the District were used at different times throughout the year to

	the Criminal Patrol Program in District Seven	patrol teams Education of personnel Localized Tact Squads	comparison 2009 vs 2010	Criminal Patrol Points and 42 Bolts in 2009 to 193 Criminal Patrol Points and 43 Bolts in 2010.	supplement the Criminal Patrol Team in District 7. District 7 was operating with one Canine Officer for a majority of the year due to the untimely death of Canine Kwinn.
	Goal 6 Encourage and provide increased career development opportunities for employees	Encourage participation in the promotional process Provide and make available training opportunities for employees	Number of employees participating in the promotional process. Number of employees participating in training.	There were three Troopers and two Sergeants added to the promotional list during 2010. There were several training opportunities offered to the personnel throughout the District during 2010.	There were several training opportunities open to the personnel in District 7 throughout 2010. One such training opportunity was criminal patrol training in District 7 that was taught by the District 5 Criminal Patrol Team. District Staff encourages Troopers throughout the District to enter the Milestones process during the various contacts that occur during the year.

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Wilmington District 8*

Annual Goals for Year - **2010**



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>(Primary Operational Goal)</b> 10% Traffic Fatality Reduction in Ohio by 2011	<b>Goal 1</b> Reduce annual traffic fatalities to reach the District Goal of 168 deaths.	<b>Strategy 1</b> Identify crash causes and problem areas and direct increased enforcement and education toward those areas and violations.	<b>Measure 1</b> Arrests  Reduction of crashes	<b>Outcome 1</b> During 2010, 139 people lost their lives in 132 crashes within the District. This is unchanged when compared to 2009, however there were 42 fewer deaths than the District 24/7 Goal.  District wide tact squads and OVI checkpoints were initiated to concentrate on high crash routes and behaviors.	<b>Add'l comments 1</b> Cincinnati Metro Enforcement: Initiated with Cincinnati PD throughout the year included one 4 day enforcement effort each month and one 2 month initiative (July and August) with units working 3 days each week within the City of Cincinnati. Efforts include: 38 actual days worked resulting in 3,903 traffic stops, 2,782 belt arrests, 110 OVI arrests, 397 safety belt arrests. Only 13 persons were killed as a result of traffic crashes within the City of Cincinnati. The five year average is 25 deaths.
	<b>Goal 2</b> Increase individual participation and overall enforcement of OVI, Safety Belt, Commercial, Failure to Yield, and Following Too Close Violations.	<b>Strategy 1</b> Utilize OVI checkpoints, saturation patrols and shift tac squads to promote aggressive OVI enforcement by all units.  Reinforce the District's zero tolerance policy to uniform units, aggressively enforcing the safety belt laws.  Promote enforcement and education of crash causing violations during traffic stops.  Publicize efforts through the media.	<b>Measure 1</b> OVI Arrests  Special Enforcement  Alcohol related crashes  Media releases	<b>Outcome 1</b> Only 23% of fatal crashes were alcohol related  OVI Checkpoints: 15 OVI checkpoints have been conducted by District personnel resulting in 13,179 motorists contacted. 46 impaired drivers were removed during the checkpoint and an additional 14 from area saturation patrols in and around the checkpoint location. Each of the checkpoints received media coverage.	<b>Add'l comments 1</b> OVI Arrests: 8,300 OVI arrests were made by units assigned to the District.  The Batavia Post continued a "Fans don't let fans drive drunk" message with the Cincinnati Bengals, and Cincinnati Police Department in an OVI awareness message add that was played during home games. Additionally, OVI crash statistics and local taxi cab numbers were handed out to fans by Troopers on educational cards at Cincinnati Bengal and Bearcat home games. The District realized a 23% reduction in safety belt arrests and did not show an increase in other targeted violations.
	<b>Goal 3</b> Utilize crash statistics to specifically target crash causing violations.	Continue to assign units to high crash routes in and around metropolitan areas.	Interstate hours  Special enforcement	Interstate Patrol Hours: The District realized an 14% decrease of interstate hours 30,799 in 2010 compared to 35,994 in 2009. Total	Commercial Arrests decreased 28% in 2010. During 2010 LCS units worked 25 Commercial Rural Initiatives with 13 being in Hamilton County. A Power Point safety

	educate motorcyclists and reduce fatalities within metropolitan areas.	Develop partnerships with other agencies, encouraging their involvement in traffic safety.		hours decreased by 12% due to personnel losses and Cost Savings days. TRIAD, 63 enforcement efforts with aviation, Cincinnati Police Department and D8 units, 1,788 traffic stops, 1,738 AGG violations.	presentation was developed and given to 12 area trucking companies in southwest Ohio. There were 12 Commercial involved fatal crashes killing 12 people in 2010 with 3 of the crashes being commercial at fault compared to 15 fatalities with 3 at fault in 2009.
	Goal 4 Increase the apprehension of criminals traveling our roadways through increased individualized focus toward Criminal Patrol and Auto Larceny.	Utilize available pin maps and intelligence to assign units in high crime areas that coincide with high crash areas.	Criminal arrests	During 2010, District 8 personnel initiated forty (40) Blue Max apprehensions and one hundreddelighty three (183) Criminal Patrol qualifying cases. In 2009, the District had fifty six (56) Blue Max apprehensions and one hundred ninety nine (199) Criminal Patrol cases.	

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Jackson District 9

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 Reduce the number of persons killed in traffic crashes	Strategy 1 Promote efforts to meet and maintain the 24/7 initiative goal of 67 through education and enforcement	Measure 1 Meet or below established 24/7 goal of 67 persons killed in District Nine	Outcome 1 The number of individuals that lost their life in crashes decreased from 75 in 2009 to 62 in 2010. The 10% reduction goal of 67 was met.	Additional comments 1 Numerous post and district enforcement efforts were conducted involving joint efforts between Sheriff Offices and local Police Departments.
	Goal 2 Reduce the number of speed related fatal crashes	Strategy 1 Enforce speed laws and educate the public to reduce the % of speed related fatal crashes from 2010.	Measure 1 Increased speed enforcement and quality educational details.	Outcome 1 The number of speed related crashes remained at 17 for the 2010; the same as 2009. However there were 13 less fatalities in 2010.	Additional comments 1 The District motto for 2010 was "The year of speed". District 9 units concentrated their efforts toward speed related violations.

START OF YEAR

END OF YEAR

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Berea District 10

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



Goal Strategic Plan	Objective (Short Term Goal)	Strategy/ies)	Performance Measures	Outcome(s)	Supporting Comments
<p><b>(Primary Operational Goal)</b> 10% Traffic Fatality Reduction in Ohio by 2011</p>	<p>Goal 1 Reduce annual fatalities on the Ohio Turnpike to 12 or less. Cuyahoga County fatalities to 60 or less.</p>	<p>Strategy 1 Identify and target problem behaviors and areas. Concentrate enforcement efforts and increase visibility. Public education utilizing materials and resources directed at aggressive driving and sleepy/impaired driving. Involve partners in Cuyahoga County in traffic safety and enforcement programs.</p>	<p>Measure 1 Crashes Special enforcement initiatives Arrests Contacts Statistics</p>	<p>Outcome 1 6 Fatal Crashes, 7 Fatalities in 2010 (fatalities were down 22% from 2009) 8 Fatal Crashes, 9 Fatalities in 2009 2,276 crashes in 2010 (up 7%) 2,129 crashes in 2009. Provisional data for Cuyahoga County indicates 54 fatal crashes 56 killed in 2010. The number of crashes caused by unsafe speed decreased 9% over 2009. FTC/ACDA crashes increased 5% and Lane Change causative factors increased 13% in 2010. Sleepy/inattentive drivers accounted for 185 crashes in 2010, an increase of 11% from 2009. 3% increase in mainline crashes (PC &amp; Comm) to 1,814 in 2010. Enforcement stops increased by 6% to 44,479 in 2010 while total stops remained level at 128,418. 2010 Speed Surveys indicate the average speed of passenger cars is 74.6 mph; a decrease from 2009 which was 75.5 mph.</p>	<p>Add'l comments 1 In 2010, the fatal crash ratio was .2 per 100M VMT; the year prior was .3 Both the number of vehicles and the miles of travel increased 7% in 2010. Marked Lanes violation enforcement increased 48% in 2010 to combat the crash causing violation. Identification of sleepy drivers increased 50% Following Too Close violations were up 42% OVI arrests increased 5% Cuyahoga County: OVI enforcement effort was conducted May-September 2009: Over 4,000 stops, 2,189 enforcement, 194 OVI, 759 AGG, 252 SBA, Felony Arrests 10, Drug Arrests 53, Weapons 5. 4 Neighborhood Safety Initiatives were conducted with the Cleveland Police Department in 2010: 513 Stops, 146 Enforcement stops, 13 OVI, 21 AGG, 40 SBA, 8 Felony Arrests, 5 Felony Warrants, 22 Misdemeanor warrants, 22 Drug arrests, 3 Weapons ADAP Instructors were provided to ADAP</p>

START OF YEAR ----- END OF YEAR -----

							classes organized, and paid, for by the Cuyahoga County SRADD/OVI organization. Support for sobriety checkpoints are routinely provided.
	Goal 2 Increase participation in criminal patrol efforts by 5%.	Strategy 1 Increase officer presence and awareness in Turnpike plazas. Encourage cooperation and participation between District Ten troopers and surrounding district criminal patrol teams. Encourage supervision to initiate and lead officers in criminal patrol squads. Further use of Cleveland investigations and the Vehicle Theft Unit in Turnpike investigations.	Measure 1 Criminal investigations. Criminal Patrol points. Auto larceny cases. Increased number of officers involved.	Outcome 1 Addition of Criminal Patrol Team (K-9, Handler and Sgt.) Unit in August. One Criminal Patrol Award winner; 47 points district-wide. Cleveland VTU recovered over \$1.5 million worth of stolen vehicles in 2010. District 10 troopers were awarded 18 Bots for stolen/recovered vehicles valued at almost \$250,000.	Add'l comments 1 District Ten personnel and parallel District Criminal Patrol Teams recovered over 11 million dollars of drugs and over seven hundred thousand dollars in currency seized on the Ohio Turnpike.		
	Goal 3 Reduce commercial crash involvement in at fault crashes by 2%	Emphasize and continue to lead the nation in "sleepy" driver violations. Target commercial speed, following too close and lane violations. Encourage post supervision to initiate and lead commercial enforcement squads. Increase MCSAP inspections both on the Ohio Turnpike and Cuyahoga County.	Crash statistics. Enforcement and non-enforcement contacts. MCSAP inspection activity. Tactical squad frequency and effectiveness. Educational efforts conducted at plazas and in Cuyahoga County.	The number of commercial involved crashes rose 28% in 2010. 36% increase of commercial at fault, mainline crashes in 2010 (from 192 to 262 in 2010). MCSAP inspection activity increased 7% to over 5,700 inspections across the district. Level 3 inspections (driver only) decreased 2% to 1,998. Average commercial speed on the Turnpike for 2010 is 66.2; 2009 average was 66.8. District wide commercial enforcement stops totaled 3,805 which is an increase of almost 30%.	MCSAP schedules were adjusted to address the fatigued driver problem in Post 91's area. A unit comes out at 4A to look for sleepy drivers. He was recognized by the FMCSA as the national leader in sleepy driver enforcement in 2010. Problem areas were identified in each post area. MCSAP officers were assigned to work these areas for a minimum of 300 hours per area per quarter. Rural Tac squads were completed in each post area which targeted commercial drivers as outlined in the Ohio Commercial Vehicle Safety Plan (CVSP). In 2010, MCSAP troopers ran two per post. Cuyahoga Co. Tac squads were run once per month to reduce commercial crashes, which is also a CVSP goal.		
	Goal 4 Maintain safety belt compliance rate in excess of 90%	Target safety belt violations. Increase awareness/public education.	Safety belt compliance surveys. Enforcement statistics. Community and media contacts.	Number of safety belt arrests in 2010 dropped 8% to 2,039. Fall 2010 safety belt survey indicates an overall compliance rate of 92%			

# Ohio State Highway Patrol Strategic Plan – GHQ Offices – Annual Goals Reporting

GHQ Office - Chief of Staff

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.

Goal	Objective	Strategy(ies)	Performance Measure(s)	Outcome(s)	Supporting Comments
<b>Strategic Plan</b> <b>Primary Operational Goal)</b> 10% Traffic Fatality Reduction in Ohio by 2011	<b>Short Term Goal(s)</b> Realize a 2% decrease in statewide traffic fatalities compared to the previous five-year average.	<b>Strategy(ies)</b> Promote and encourage crash reduction and traffic safety efforts such as metro initiatives and OVI checkpoints that focus on enforcement initiatives based on crash causing violations while incorporating enhanced internal and external communication platforms.	<b>Measure(s)</b> No more than 1,188 traffic fatalities through the end of 2010 per the 24/7 Initiative to reduce fatal crashes 10% by the end of 2011.  Increased partner initiatives, and enhanced internal and external communications to promote traffic safety and criminal patrol measures.	<b>Outcome(s)</b> Legislative reports have been sent to senior staff, coupled with briefings on key legislation. Field components have been supplied with and bill analysis and law changed as needed.	<b>Add'l comments</b> Bill analysis and information on laws changes are provided via virtual roll call, both written and itrooper applications have been utilized.
A. Increase accountability and efficiency of services through partnerships, comprehensive planning and measurable performance standards.	<b>Goal(s)</b> <b>Governmental Affairs</b> Enhanced legislative tracking and reports.  <b>Public Affairs</b> Enhanced communication to the field of safety messages and priorities.	<b>Strategy(ies)</b> <b>Governmental Affairs</b> Continue to identify and streamline legislative reporting processes.  <b>Public Affairs</b> Use monthly commander's column to highlight safety messages concentrating on various, strategic priorities throughout the year. Develop internal communications methods to assist field personnel in 24/7 Initiative.	<b>Measure(s)</b> <b>Governmental Affairs</b> Concise legislative reports and analysis to senior staff and field components.  <b>Public Affairs</b> Use of these messages by field staff and monitoring of media placement.	<b>Outcome(s)</b> <b>Governmental Affairs</b> Prepared 151 statewide media releases and conducted media interviews with local, state, and national media outlets. Additionally, worked with post and district commanders in local safety efforts and provided media releases.	
	<b>Work closely with the media to develop new relationships, maintain current relationships and help explain changes within Patrol in a positive manner.</b>	<b>Continue coordinated efforts with safety partners through the Strategic Highway Safety Plan.</b>	<b>Monitoring of local safety marketing programs and results as well as any new partnerships established. Increase private sector partners at state and local levels. Increase media contacts.</b>		
		<b>Assist posts with local marketing efforts and help coordinate with other</b>			

02/04/2010

OSP-500.01-04 GHQ Offices-Annual Goals Reporting Template.dot

<p>02/04/2010</p>	<p>Closest monitor work-related injury claims for potential returning employees.</p> <p><b>Staffing Services</b></p>	<p>Participate at least once monthly in the DPS Disability Review Committee to identify trends or patterns of potential abuse.</p> <p><b>Staffing Services</b></p>	<p>Strive to attain and maintain a 25% participation rate in the Division's TRW program for all employees on extended leave.</p> <p><b>Staffing Services</b></p>	<p><b>Staffing Services</b></p> <p>Staffing Services Commander attended biweekly meetings to monitor extended leave usage for Division employees. Recommendations were made to accommodate transitional return to work programs. During calendar year 2010 the uniform sworn participation averaged 41% in the TRW program.</p>
<p>Improve the professionalism of officers and the quality of their reports.</p> <p>Develop a uniform reporting system to track all complaints.</p> <p>Streamline the review process for administrative investigations and decrease the time period from the inception of the investigation to the imposition of discipline.</p>	<p>Participate in editorial boards with Colonel Dickens and use positive stories or opportunities to assist the media to build relationships.</p> <p><b>Professional Standards</b></p>	<p>A review of AIs, RTR and crash reports will identify deficiencies and training needs.</p> <p>Work with Employee Development and academy staff to develop training programs.</p> <p>Seek input from districts and posts to identify specific training needs</p> <p>Use the HP-53 as the standard method to track citizen complaints that do not result in formal investigations.</p> <p>Identify officers who receive multiple complaints before they enter the disciplinary process.</p> <p>Develop a review process investigations involving routine and minor discipline are advanced through the system in a more efficient manner.</p> <p><b>Staffing Services</b></p>	<p>Monitor the use of our messaging and tone of media inquiries and final stories.</p> <p><b>Professional Standards</b></p> <p>Monitor the number required supplemented patrol car crash reports, specifically due to errors.</p> <p>Individualized training sessions will increase.</p> <p>Conduct training at the Districts' annual supervisors' training.</p> <p>The use of the HP-53 will be implemented. Individualized training will increase.</p> <p>Decrease formal complaints.</p> <p>Comparison of previous year's average total time from start of investigation to imposition of discipline</p> <p><b>Staffing Services</b></p>	<p><b>Professional Standards</b></p> <p>Professional Standards successfully streamlined the review process for administrative investigations by eliminating unnecessary levels of review for minor and routine discipline cases. A survey of Field Commanders revealed this change has decreased the turnaround time for minor and routine cases.</p>

<p>System is used B. Provide a work environment that attracts and retains a diverse group of quality applicants, rewards employee excellence, and promotes leadership through supervisory accountability.</p>	<p><b>Goal(s)</b> <u>Governmental Affairs</u> Utilize the legislative process to identify leadership by including GHQ/Field management in the process.</p>	<p><b>Strategy(ies)</b> <u>Governmental Affairs</u> The involvement of commanders in the legislative process.</p>	<p><b>Measure(s)</b> <u>Governmental Affairs</u> Improved Bill analysis with specific section/post expertise.</p>	<p><b>Outcome(s)</b> <u>Public Affairs</u> Promoted positive media coverage of the Division and the mission of the organization. Designed a new webpage for the Recruitment Section. Provided posts with 24/7 Initiative media releases aimed at traffic crash reduction efforts.</p>	<p><b>Add'l comments</b></p>
<p>Use media requests as opportunities to highlight the diversity and qualifications of our units/personnel. Continue assisting recruitment marketing, particularly related to under-represented demographics.</p>	<p><b>Public Affairs</b> <u>Professional Standards</u> Develop a standardized training program for sergeants transferring or promoted to AIU. Prepare AIU sergeants for promotional opportunities. Expand regional AIU assignments.</p>	<p><b>Public Affairs</b> Encourage media ride-alongs related to specific 24/7 Initiative elements or that highlight the diversity and qualifications of our staff. Assist as needed the recruitment office to positively promote careers in the Patrol.</p>	<p><b>Public Affairs</b> Expand Web-based marketing for the 24/7 Initiative elements, and recruitment. Increase overall ride-along totals, and the qualified applicant pool in minority and female demographics.</p>	<p><b>Public Affairs</b> <u>Professional Standards</u> AIU provided training for Dispatcher supervisors, newly promoted sergeants/lieutenants and other outside agencies There was no marginal increase or decrease in formal complaints. 80% of complaints filed in 2010 were non-chargeable. The other 20% were chargeable.</p>	<p>Total time from start of investigation to imposition of discipline has improved with the time restrictions implemented in policy and with the current contractual language.</p>
<p>Review training manuals being used by other sections/agencies.</p>	<p><b>Professional Standards</b> <u>Professional Standards</u> Temporary assignments to field posts and other sections. Obtain approval to increase regional assignments.</p>	<p><b>Professional Standards</b> Training manual will be developed. Increase training for sergeants. Professional development funds will be used.</p>	<p><b>Professional Standards</b> Continue to use 80-day investigator program. Assignments will increase by 1 or 2 positions.</p>	<p><b>Professional Standards</b> Assignments will increase by 1 or 2 positions.</p>	

<p>C. Reduce traffic crashes, deaths and injuries in urban areas of Ohio through effective use of personnel, equipment, and technology to meet or exceed public expectations and national standards for service delivery and organizational performance.</p>	<p><b>Staffing Services</b> Monitor and assign personnel to positions of responsibility and leadership.</p>	<p><b>Staffing Services</b> Formulate proper interview panels to address and assess areas of leadership, accountability, and responsibility whenever applicable.</p>	<p><b>Staffing Services</b> Selection of the most qualified and capable candidate for posted positions and positions of leadership.</p>	<p><b>Staffing Services</b> Recommendations for hire and backgrounds were carefully reviewed with a 1-2 day turnaround in Staffing Services. Leadership positions and promotions were all selected by Senior Staff members.</p>	<p>Add'l comments</p>
<p>Realize a decrease in urban traffic related deaths.</p>	<p>Goal(s) <b>Governmental Affairs</b></p>	<p>Strategy(ies) <b>Governmental Affairs</b> Utilize the legislative process to improve ORC laws and penalties that benefit public safety.</p>	<p>Measure(s) <b>Governmental Affairs</b> Laws that provide safety the entire general public in the State of Ohio.</p>	<p>Outcome(s) <b>Public Affairs</b> Prepared local and statewide media releases with an emphasis on the 24/7 Initiative. Worked with ODPS and other safety partners in local and statewide efforts.</p>	<p>Add'l comments</p>
<p>national standards for organizational performance.</p>	<p><b>Public Affairs</b> Educate the media, public and other safety partners about the elements of the 24/7 program, its success and areas that continue to be priorities (public education component of the enforcement efforts), as well as any challenges we face with these efforts.</p>	<p><b>Public Affairs</b> Continue to promote the metro initiatives, and connection between professional traffic enforcement and criminal patrol successes. Promote 24/7 information on the Web site for media and public use.</p>	<p><b>Public Affairs</b> Media interviews, Web enhancements and statistics, and internal/external communications focused on the 24/7 Initiative elements.</p>	<p><b>Public Affairs</b> Utilized the Patrol's webpage to educate the public and media on the Division's safety messages e.g. 24/7 Initiative, Metro, etc.</p>	<p>Add'l comments</p>
<p>organizational performance.</p>	<p><b>Staffing Services</b> Quickly and efficiently fill vacant positions for HPRD's and other critical need positions.</p>	<p><b>Staffing Services</b> Staffing Services will closely monitor and expedite the approval, posting and hiring process for Operational Dispatch Centers.</p>	<p><b>Staffing Services</b> Fastest possible turn around of positions when a request is made. Use of the SharePoint Database to measure progress.</p>	<p><b>Staffing Services</b> Weekly participation in a posting committee meeting to ensure all position requests are moved upon expeditiously. Regular, unscheduled meetings are conducted with OBS and the Dispatcher Manager.</p>	<p>Add'l comments</p>
<p>D. Work to improve Homeland Security by investigating and recording suspected criminal activity in a prompt, professional and efficient manner.</p>	<p>Goal(s) Achieve an increase in professional prompt, professional and efficient operations with an ever-present awareness of criminal activity.</p>	<p>Strategy(ies) Provide departmental guidance, information and resources that support prompt, professional and efficient operations in criminal matters.</p>	<p>Measure(s) Increased efficient and effective departmental operations. AIs for improper operations and/or arrests will decrease. Vacant OIS positions are filled without delay.</p>	<p>Outcome(s) <b>Public Affairs</b> Conducted speech details aimed at traffic safety at the local and statewide levels.</p>	<p>Add'l comments</p>
<p>Continued to connect traffic</p>	<p><b>Public Affairs</b></p>	<p><b>Public Affairs</b> Utilize speech details, presentations,</p>	<p><b>Public Affairs</b> Number of special presentations,</p>	<p><b>Public Affairs</b></p>	<p>Add'l comments</p>

<p>enforcement with homeland security through focusing on criminal patrol successes.</p> <p><b>Professional Standards</b> Legal issues will be identified in RTFRs and addressed with Legal and the academy staff.</p> <p><b>Staffing Services</b> Assure investigator positions are filled without delay when vacated.</p>	<p>Web, and media interviews to communicate relationship between traffic enforcement, criminal patrol and terrorism prevention.</p> <p><b>Professional Standards</b> Be proactive in identifying deficiencies at District level and in AIU. Communicate with Legal.</p> <p><b>Staffing Services</b> Investigative positions will be expedited through the hiring process as a critical need and closely monitored to cut down on lag time.</p>	<p>interviews, internal/external communications tied to the relationship between traffic enforcement, criminal patrol and homeland security.</p> <p><b>Professional Standards</b> AIs for improper operations and/or arrests will decrease.</p> <p><b>Staffing Services</b> Assure positions are filled without delay and monitored through SharePoint Database.</p>	<p>Conducted media interviews of positive efforts focused on criminal patrol and homeland security.</p> <p><b>Staffing Services</b> SharePoint Database has been utilized since February 2010. All positions have been moved through this Database with the exception of Cadets and Police Officer posting requests.</p>	<p><b>Staffing Services</b> Recommendations for hire, backgrounds, and other pertinent information in reference to filling vacancies have been moved through the Staffing Services office the same day or next day. There is no delay of service to the field, section, or unit making the request(s).</p>
---	--	--	--	--

# Ohio State Highway Patrol Strategic Plan – GHQ Offices – Annual Goals Reporting

## GHQ Office - Investigative Services

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



Goal Strategic Plan	Objective Short Term Goal(s)	Strategy(ies)	Performance Measure(s)	Outcome(s)	Add'l comments Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal(s) Increase Patrol hours of field Posts.	Strategy(ies) Utilization of Office of Investigative Services personnel at the District and General Headquarters level to perform investigative tasks that free Post resources, enabling those resources to be allocated towards crash reduction enforcement and patrol functions.  Conduct background investigations.  Assist Post personnel by providing resources for investigation and/or processing of serious and fatal crash investigations.  When requested by Post personnel, assist and/or adopt investigations requiring extensive investigation and follow up.	Measure(s) A drop of fatal crash statistics state wide and the increase of patrol hours by uniform officers.	Outcome(s) District Investigators increased their assistance to the Posts throughout the state in the investigation of serious traffic crashes. This resulted in many hit skip crashes being solved and an increase in time that the post personnel could direct to patrol time.  Investigators assigned at all levels of the organization conducted background investigations to include incoming cabinet members. This reduced the number of hours that Post personnel would have dedicated to this task, and made available that time for patrol purposes.  District Intelligence Officers assisted post troopers when violators presented false information or documents during a traffic stop or at a Drivers Examination Stations. Investigators assisted in identifying suspects and completing associated case work.	Add'l comments
A. Increase accountability and efficiency of services through partnerships, comprehensive planning, and measurable performance standards.	Goal(s) Provide Investigative Personnel to form partnerships to increase efficiency.	Strategy(ies) Engage in partnerships to increase the capabilities and subsequent capabilities of the Office of Investigative Services.	Measure(s) Engaging in information sharing and task forces.	Outcome(s) Investigators state wide participated in a number of task forces, intelligence sharing work groups, and several multiagency enforcement efforts.	Add'l comments

<p>B. Provide a work environment that attracts and retains a diverse group of quality applicants, rewards employee excellence and promotes leadership through supervisory accountability.</p>	<p>Goal(s) Provide a work environment that encourages individual development and teamwork, and recognizes individual excellence and achievement.</p>	<p>Strategy(ies) Utilize existing Division and Department recognition rewards to formally recognize employee excellence.</p> <p>Utilize the Investigator Assessment process to identify qualified candidates to provide professional services.</p>	<p>Measure(s) Candidates submitted for state and specialty awards offered by the Division. Assessments performed in 100 percent of Investigator positions.</p>	<p>Outcome(s) The Investigation Section submitted entries for uniform and professional staff awards. Trooper Cassie Robinson was selected as the Trooper Recognition candidate while Forensic Analyst Joe Lopez was recommended for the Professional Staff Recognition award. Trooper Archie Spradlin was recommended to the Colonel's Office for a Superintendents Citation based on his statewide training efforts in the field of identity theft and fraud. The investigator assessment process was utilized on six occasions in 2010. Subsequently six qualified candidates were selected and placed in investigator positions throughout the state.</p>	<p>Add'l comments</p>
<p>C. Reduce traffic crashes, deaths and injuries in urban areas of Ohio through effective use of personnel, equipment, and technology to meet or exceed public expectations and national standards for service delivery and organizational performance.</p>	<p>Goal(s) Increase capabilities and efforts of Patrol personnel focusing on enforcement activities in urban areas.</p>	<p>Strategy(ies) Provide investigatory resources and assistance to Post personnel in SATOP, Metro and other saturation details, enabling those resources to be dedicated to increasing crash reduction enforcement and patrol time.</p>	<p>Measure(s) Use of investigative personnel in enforcement efforts in urban areas.</p>	<p>Outcome(s) District 2, 4, 8, 9 and 10 assisted uniformed crash reduction efforts in SATOP's. As a result investigators processed evidence, questioned suspects, prepared search warrants and provided case management support. Subsequently, uniform personnel realized additional enforcement time.</p>	<p>Add'l comments</p>
<p>D. Work to improve Homeland Security by investigating and recording suspected criminal activity in a prompt, professional and efficient manner.</p>	<p>Goal(s) Provide professional law enforcement services in the field of Homeland Security.</p>	<p>Strategy(ies) Effectively utilize Office of Investigative Services personnel to collect, analyze and disseminate Homeland Security information and criminal intelligence. Provide enforcement personnel to assist in Homeland Security and counter terrorism activities. Provide personnel to participate in multi-state and national Homeland</p>	<p>Measure(s) Collection of information which is redistributed to internal and external partners. Continue participation in the SAIC and JTTF</p>	<p>Outcome(s) During 2010, The Office of Special Operations Investigations worked with the Posts and Districts through the use of District Intelligence/ Terrorist Intelligence Officers to collect and share information on Homeland security matters. Personnel assigned to the SAIC and Criminal Intelligence Unit prepared wanted bulletins, officer safety alerts and other pertinent information as it relates to the law enforcement community. The JTTF units supported their respective Task Forces in many different functions. The units shared pertinent information to and from the</p>	<p>Add'l comments</p>

		Security efforts.		Intel and SAIC section which benefited arrests and long term national investigations.	

# Ohio State Highway Patrol Strategic Plan – GHQ Offices – Annual Goals Reporting

## GHQ Office - Training, Selection and Standards

## Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



Goal Strategic Plan	Objective Short Term Goal(s)	Strategy(ies)	Performance Measure(s)	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Identify any training needs in the area of traffic crash investigation and incorporate into training both outside and Division officers.	Incorporate new traffic crash investigation strategies by collaborating with Field Operations. Create and administer new courses as 2010 elective courses.	Measure(s) Review the elective course catalog and training curriculum. Identify new courses.	Successful	Add'l comments In April 2010 CRU merged with the Academy to improve training efficiency. In 2010 Pedestrian and Motorcycle crash classes were added as elective courses. A commercial crash class was added to the reconstruction class curriculum.
	Create buy-in from all students in an effort to illustrate the need for enforcement of the most predominate crash causing violations.	Increase extracurricular scenario based training provided to Cadet and Basic Trainees in the area of traffic crash investigation. Update lesson plans (ADAP, ESMD, Basic Traffic Crash, Stops & Approaches, etc.) to include current statistics concerning contributing circumstances and their relationship to the number of fatal crashes.	Audit traffic crash scenarios being assigned and retained in each trainee's personnel file. Review of course critiques conducted to determine the level of buy-in from students.	Successful	Cadet Class 149 and 150: Incorporated scenario based training to improve practical efficiency of trainees. Weekly hours of practical scenarios added in addition to the normal curriculum. Cadet curriculums and lesson plans were updated with current information prior to the commencement of each class. Elective course curriculums and lesson plans update annually.
	Increase awareness and enforcement efforts in the area of apprehending drugged drivers.	Begin the process of coordinating and implementing a Drugged Driver (DRE) program to be implemented in conjunction with the ADAP program.	Evaluation of progress throughout 2010 in the development of this program and its implementation in 2010 or 2011.	On-going	Sergeant Wes Stought serves on the Technical Advisory Committee for the Ohio Drug Evaluation and Classification Program. Train the trainer sessions will be attended in 2011.

START OF YEAR

END OF YEAR

	Goal(s)	Strategy/ies)	Measure(s)	Outcome(s)	Add'l comments
<p>A. Increase accountability and efficiency of services through partnerships, comprehensive planning, and measurable performance standards.</p>	<p>Provide employees with the tools they need to develop communication skills that will help them communicate more effectively with each other and with members of the public and other organizations.</p>	<p>Present information on the Employee Relations Officer Program to employees in each in-service class, detailing the purpose of facilitating open communication, accountability, and relationship-building, along with instructions for those who want to participate in the program.</p>	<p>Measure the number to employees served by the Employee Relations Officer Program, and follow-up with those employees three months after their meeting to examine the effectiveness of the service.</p>		
<p>Improve the professionalism of officers and the quality of their reports.</p>	<p>Develop a program for employees who, as returning veterans, are attempting to resume their pre-deployment responsibilities. The program will address communication issues and unique problems, such as post-traumatic stress disorder.</p>	<p>Develop a Crucial Confrontations course that will follow-up on the Crucial Conversations training presented to all employees. Crucial Confrontations will build on the previous course and provide employees with additional tools for open communication.</p>	<p>Measure and compare the number of commander requests for communication-related individualized training before and after the training is presented.</p>		
<p>Improve the professionalism of officers and the quality of their reports.</p>	<p>A review of AIs, RTR and crash reports will identify deficiencies and training needs.</p>	<p>Work with Employee Development and academy staff to develop training programs.</p>	<p>Monitor the number required supplemented patrol car crash reports, specifically due to errors.</p>		
<p>Improve the professionalism of officers and the quality of their reports.</p>	<p>Seek input from districts and posts to identify</p>	<p>Conduct training at the Districts'</p>			

<p>Develop a uniform reporting system to track all complaints.</p>	<p>Use the HP-53 as the standard method to track citizen complaints that do not result in a formal investigation.</p>	<p>The use of the HP-53 will be implemented. Individualized training will increase.</p>	<p>annual supervisors' training.</p>		
<p>Streamline the review process for administrative investigations and decrease the time period from the inception of the investigation to the imposition of discipline.</p>	<p>Identify officers who receive multiple complaints before they enter the disciplinary process.</p>	<p>Decrease formal complaints.</p>	<p>Comparison of previous year's average total time from start of investigation to imposition of discipline.</p>	<p>Successful</p>	<p>Partnerships created with OPOTA in the areas of SDT, firearms, and ADAP to have OSP instructors certified as train-the-trainers. Officers from other agencies and within the patrol have been regularly utilized as guest instructors for areas in which they're subject matter experts.</p>
<p>Provide the most up-to-date training possible for Basics, Cadets, and Elective Courses. Evaluate the need for instructors in specific areas.</p>	<p>Partner with inter-agency and intra-agency personnel who are subject matter experts, to assist with training and cross-train current Academy staff members.</p>	<p>Audit of all Academy schedules and curriculums ensuring the most qualified instructors are sought out and utilized.</p>	<p>Successful</p>	<p>On-going</p>	<p>Trooper Rod Murphy serves on an OPOTA committee designed to update the OPOTA SDT curriculum. Changes are in the review process and pending.</p>
<p>Make Division Roll Call more effective and comprehensive.</p>	<p>Participate in an inter-agency committee to evaluate and revise the current OPOTA Basic Subject Control Tactics curriculum.</p>	<p>Review of OPOTA Subject Control Tactics training curriculum.</p>	<p>Successful</p>	<p>Successful</p>	<p>Committee formed with OSS which resulted in the formation of the VRC Unit. Roll Call training is now electronic and its mode of dissemination is no longer part of an Academy function. However, the Academy still plays a role in approving roll call content prior to dissemination. Due to recent Division re-organization, the content of future VRC topics and media is pending. High risk policies are assigned to VRC in PDF format</p>

		rather than exercises requiring memorization. Work with O.S.S. to utilize VRC as the mode of dissemination.			by Risk Management personnel.
<p>B. Provide a work environment that attracts and retains a diverse group of quality applicants, rewards employee excellence, and promotes leadership through supervisory accountability.</p>	<p>Goal(s) Recruit qualified applicants for the position of trooper.</p>	<p>Strategy(ies) Maintain &amp; design innovative marketing campaigns that is directed to attracting a diverse qualified applicant pool.</p>	<p>Measure(s) Commence each academy class with a composition of 25% minority and female. Partnerships with outside organizations/corporations for recruiting purposes. Reduce the number of cadets resigning from the academy. Implement Multi-Domain Screening for entrance. When Field Recruiters are replaced conduct the necessary formalized training. Hold Recruiter In-service to update information given to applicants. Maintain on-going communications with field recruiters in and effort to keep them informed. Reduce the workload and time spent by the Professional Staff of the Recruitment Section maintaining</p>	<p>Outcome(s)</p>	<p>Add'l comments</p>

<p>Continue to provide leadership developmental skills training for all potential supervisors to prepare them for the next level.</p>	<p>Provide two elective leadership courses - "Leadership Gold" and "Great Leaders: The 8th Habit" - which will be available to all supervisors and potential supervisors.</p>	<p>Work with HRM to measure and compare the leadership scores of assessment center candidates before and after training is presented.</p>	<p>records and processing applicants.</p>		
<p>Develop a standardized training program for sergeants transferring or promoted to AIU.</p>	<p>Review training manuals being used by other sections/agencies.</p>	<p>Training manual will be developed. Increase training for sergeants. Professional development funds will be used.</p>	<p>Increase training for sergeants. Professional development funds will be used.</p>		
<p>Prepare AIU sergeants for promotional opportunities.</p>	<p>Temporary assignments to field posts and other sections.</p>	<p>Continue to use 80-day investigator program.</p>	<p>Assignments will increase by 1 or 2 positions.</p>		
<p>Expand regional AIU assignments.</p>	<p>Obtain approval to increase regional assignments.</p>	<p>Evaluation organizational chart to ensure the depth is acquired.</p>	<p>On-going</p>		<p>The Academy has experienced success in the areas of SDT, firearms, ESMD, crash and ADAP. Increased depth in these areas of training has occurred in 2010 with numerous instructors being able to teach these topics. However, due to recent transfers the area of Unit three (Humanities) has seen a decline in depth. Future plans are to increase our depth in this area.</p>
<p>Provide desired training in an effort to further cross-train current Academy training staff.</p>	<p>Identify areas of instructor needs. Identify potential instructors with specific areas of interest. Send to training or cross-train as needed.</p>	<p>Assess the number of officers capable of conducting payroll and other administrative duties.</p>	<p>Successful</p>		<p>Subordinates have assisted with payroll audits, creating shift bids, filing systems and operational duties in order to create higher levels of abilities and responsibility of command. All officers are responsible for creating correspondence in relation to their areas of responsibility.</p>
<p>Continue to develop personnel in preparation for promotion.</p>	<p>Actively delegate and provide on-the-job training to subordinates for higher levels of responsibility.</p>	<p>Assess the number of officers capable of conducting payroll and other administrative duties.</p>	<p>Successful</p>		<p>Subordinates have assisted with payroll audits, creating shift bids, filing systems and operational duties in order to create higher levels of abilities and responsibility of command. All officers are responsible for creating correspondence in relation to their areas of responsibility.</p>

<p>C. Reduce traffic crashes, deaths and injuries in urban areas of Ohio through effective use of personnel, equipment, and technology to meet or exceed public expectations and national standards for service delivery and organizational performance.</p>	<p>Goal(s) Provide employees with the tools they need to raise their awareness and develop their skills for communicating effectively with a diverse workforce and a diverse community.</p>	<p>Strategy(ies) Add to the Academy training calendar an elective Cultural Competence course, which will provide information on different cultures. This course will be available to all employees in an effort to improve communication and overall public service.</p>	<p>Measure(s) Work with ALLU to measure and compare the number of culture-related complaints and administrative investigations before and after the training is presented.</p>	<p>Outcome(s) Successful</p>	<p>Add'l comments FOT has been posted on all major holiday weekends. These hours are assigned based on opportunity / seniority for all bargaining unit members. Hours are obtained through Field Operations.</p>
<p>D. Work to improve Homeland Security by investigating and recording suspected criminal activity in a prompt, professional and efficient manner.</p>	<p>Goal(s) Legal issues will be identified in RTRs and addressed with Legal and the academy staff.</p>	<p>Strategy(ies) Be proactive in identifying deficiencies at operations and/or District level and in ALLU. Communicate with Legal.</p>	<p>Measure(s) AIs for improper arrests will decrease.</p>	<p>Outcome(s) Successful</p>	<p>Add'l comments Prior to the 150th Academy class, the Criminal Patrol curriculum was revised cooperatively between the Academy and Criminal Patrol Unit. Instructors worked together to create a curriculum that was current, practical, and conveyed knowledge necessary to the success of a trooper at an entry level position.</p>
<p>Increase awareness of non-legal immigrants</p>	<p>Improve Cadet training curriculum in the area of Criminal Patrol.</p>	<p>Work closely with Criminal Patrol Units in order to develop a new and comprehensive curriculum for basic Criminal Patrol operations.</p>	<p>Audit the curriculum and review Cadet critiques to ensure consistency of the program.</p>	<p>Successful</p>	<p></p>

<p>and expired temporary licenses. Improve uniformed officers' knowledge of current CCW laws and changes.</p>	<p>Include immigration laws into 2010 In-Service.</p>	<p>Review critiques to ensure information is being conveyed properly. Critiques will be reviewed in an effort to determine if the information was conveyed clearly and understood.</p>	<p>Successful  Unsuccessful</p>	<p>2010 In-Service Schools included a one hour block of instruction on Immigration and Human Trafficking. Critiques indicate the class was well received.  Required training implemented by senior management and the transition to the DAK weapons resulted in the training being dropped.</p>
---	---	--	---	---

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Findlay District 1

Annual Goals for Year - 2011

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR .....X..... END OF YEAR.....

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	Goal 1 1.1 Decrease fatal traffic crashes by 10% as compared to the previous 3-year average.	Strategy 1 1.1 Work to increase OVI arrests through use of targeted enforcement squads, overtime assignments and training as well as decrease in OVI-related fatal and injury crashes.  1.2 Work to increase enforcement of aggressive driving behavior as well as decrease in AGG-related fatal and injury crashes.  1.3 Work to increase CMV contacts and enforcement of safety-related violations and decrease CMV related fatal and serious injury crashes.  1.4 Work to increase safety belt usage through increased enforcement and voluntary compliance.	Measure 1 1.1 Measure OVI arrests and OVI-related traffic crashes as compared to previous year.  1.2 Measure AGG arrests and fatal traffic crashes caused by aggressive drivers as compared to previous year.  1.3 Measure CMV contacts and fatal traffic crashes in which CMV's are involved as compared to previous year.  1.4 Monitor overall safety belt usage rates and usage percentage in fatal crashes.	Outcome 1	Add'l comments 1

Primary Operational Goal 2 Increase in Criminal Patrol Activities	Goal 1 2.1 Increase qualifying criminal patrol points, Blue Max apprehensions and other investigations into non-qualifying criminal activity.	Strategy 1 2.1 Utilize Criminal Patrol fac squads on a local and district level to target criminal behavior within our jurisdiction.	Measure 1 2.1 Measure total Criminal Patrol points, Blue Max apprehensions and other non- qualifying criminal arrests as compared to 2010.	Outcome 1	Add'l comments 1
Other (As determined by DHO Staff):		2.2 Improve education and training of District 1 sworn and non-sworn road units in criminal patrol tactics and intelligence.  2.3 Utilize local and state training as well as a criminal patrol newsletter and recap to ensure information and intelligence sharing throughout the district.	2.2 Measure number of units with approved criminal patrol and Blue Max points as well as involvement in other non- qualifying criminal arrests.  2.3 Increase units trained in this operational area as compared to previous year.		

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Bucyrus District 2*

Annual Goals for Year - *2011*

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	Goal 1 Direct district efforts in evaluation, education, and enforcement toward reducing the number of people killed in the district not to exceed the three year average of 76.	Strategy 1 Direct each post to develop individual strategies to meet the district objective.	Measure 1 P17 1. (4) safety belt tac squads 2. (3) OVI tac squads 3. (3) PS/PPB's 4. (1) OVI Checkpoint P22 1. (10) education events 2. (4) PS's 3. (2) OVI checkpoints P39 1. (1) Mock crash 2. Partner with the Mansfield Post on (2) OVI educational events with the 179th Airtft Wing and the 200th Red Horse Unit 3. Lead district wide tac squads on the three major summer holidays 4. (1) OVI Checkpoint	Outcome 1	Addtl comments 1

<p><b>Primary Operational Goal 2</b> Increase in Criminal Patrol Activities</p>	<p><b>Goal 1</b> Raise the level of criminal activity awareness and apprehensions in the district.</p>	<p><b>Strategy 1</b> Direct each post and section to develop individual strategies to meet the district objective.</p>	<p>P51 1. (4) OVI fac squads 2. (4) safety belt fac squads 3. (1) mock crash 4. (2) OVI Checkpoints</p> <p>P70 1. Conduct (2) OVI checkpoint 2. Conduct Richland County Mock Crash 3. Conduct 3 OVI tactical squads</p> <p>P72 1. (22) speech details and (2) mock crashes 2. (3) OVI fac squads, (3) speed/safety belt fac squads and (2) motorcycle fac squads 3. (12) STOPS enforcement efforts 4. (2) OVI Checkpoints</p>	<p><b>Measure 1</b> P17 1. Provide criminal patrol training. 2. (2) criminal patrol fac squads</p> <p>P22 1. Provide criminal patrol training 2. One officer from each shift work specifically with K9 during the year</p> <p>P39 1. Provide criminal patrol training. 2. Partner with the HOSO, Willard.</p>	<p><b>Outcome 1</b></p> <p><b>Add'l comments 1</b></p>
---	--	--	---	---	--

<p><b>Other (As determined by DHQ Staff):</b> Enhance first-line supervisory support of field operations in the district.</p>	<p>Increase supervisory field time.</p>	<p>Direct each post and section to develop post expectations of field supervision time.</p>	<p>and/or Norwalk to conduct at least (1) criminal patrol fac squad</p> <p>P51 1. (3) Sergeant led criminal patrol fac squads 2. (2) M.A.P.S. details with Marion PD and MCSO</p> <p>P70 1. (1) M.A.P.S. detail with Mansfield PD 2. Working with criminal patrol team on a quarterly basis.</p> <p>P72 1. (3) criminal patrol fac squads 2. (4) temporary assignments with the criminal patrol team 3. Attend (3) METRIC meetings</p> <p>P17 - 40% P22 - 50% P39 - 50% P51 - 50% P70 - 50% P72 - 60%</p>	
---	---	---	---	--

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Massillon District 3*

Annual Goals for Year - *2011*

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR ..... } ..... END OF YEAR

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	Goal 1 Reduce fatal crashes within the District below the 134 ceiling.	Strategy 1 Enforcement efforts based on crash mapping and historical data. Educational efforts targeting high risk audiences.	Measure 1 Total fatal crash results below 134.	Outcome 1	Add'l comments 1
<b>Primary Operational Goal 2</b> Increase in Criminal Patrol Activities	Goal 1 Increase criminal patrol type arrests within the District by 10% over 2010 numbers.	Strategy 1 Increase education of post troopers and sergeants.	Measure 1 Comparison with RIMS data from 2010.	Outcome 1	Add'l comments 1
<b>Other (As determined by DHQ Staff):</b> Continued aggressive OVI enforcement.	Increase OVI enforcement by 5% over 2010 numbers.	Increase emphasis on OVI enforcement by targeting Federal overtime and District tactical squads.	Review of 2010 enforcement numbers.		

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Massillon District 3

Annual Goals for Year - 2010



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted education approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective (Short Term Goal)	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
(Primary Operational Goal) 10% Traffic Fatality Reduction in Ohio by 2011	Goal 1 Reduce fatalities within the District from three year average of 138.	Strategy 1 Focus and direct post efforts through monthly 24/7 meetings and direct oversight.	Measure 1 Reduce fatalities within the District to 2010 goal of 138.	Outcome 1 District Three met our goal for 2010. Goal was 138 with actual number at 130.	Add'l comments 1
	Goal 2 Decrease urban fatalities within the District.	Strategy 1 Increase and/or maintain traffic safety partnerships with local police agencies.	Measure 1 Reduce urban fatalities from the three year average (45).	Outcome 1 D-3 met this goal. 28 fatalities were reported in urban areas.	Add'l comments 1 D-3 personnel continue strong relations with local and county police agencies. Mutual enforcement initiatives were held with Canton, Akron and Lorain during 2010.
	Goal 3 Increase criminal patrol cases within the District.	Work with post supervisors and troopers to increase number of units involved with the program.	Increase total cases. 10 percent from 2008 numbers.	This goal was met. There were 300 criminal patrol cases in 2008 but 44 of them were felony OVI which do count in 2010. The 299 cases in 2010 represents an actual 14% increase.	
	Goal 4 Increase field time of post sergeants.	Evaluate and encourage field sergeants to spend a minimum 25% of their time on patrol or road supervision.	Evaluation of hours claimed by field sergeants.	Post sergeants exceeded this goal. The average field time was 28% in 2010.	

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Warren District 4*

Annual Goals for Year - *2011*

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR -----X----- END OF YEAR

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	<b>Goal 1</b> Reduce the number of fatal crashes by 5% from 2010 fatal count.	Strategy 1 Strict enforcement of crash causing violations.  Strategy 2 Interagency enforcement programs.  Strategy 3 Public educational programs.	<b>Measure 1</b> The number of fatal crashes.	<b>Outcome 1</b>	Add'l comments 1
<b>Primary Operational Goal 2</b> Increase in Criminal Patrol Activities	<b>Goal 1</b> Achieve a 5% increase in the number of criminal patrol points and Blue Max Apprehensions.	Strategy 1 Provide criminal patrol training to post employees.  Strategy 2 Formulate and implement plans for criminal patrol tactical squads at the post and district level.	<b>Measure 1</b> The number of criminal patrol points and Blue Max apprehensions.	<b>Outcome 1</b>	Add'l comments 1
<b>Primary Operational Goal 3</b> Increase Enforcement Efforts on Impaired Drivers.	<b>Goal 1</b> Achieve a 5% increase in the number of OVI arrests.	Strategy 1 OVI enforcement including tactical squads worked during special events throughout the summer and fall.	<b>Measure 1</b> The number of OVI arrests.		

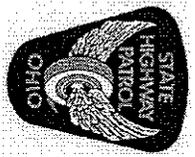
		<p>Strategy 2 Evaluation of crash data specific to alcohol involvement to identify problem areas.</p>			
<p><b>Primary Operational Goal 4</b> Enhance Law Enforcement Partnerships</p>	<p>Increase the number of contacts/meetings with Police Chiefs and Court Officials.</p>	<p>Strategy 1 Post Commanders will schedule and attend regular meetings with prosecutors, judges, and police chiefs.  Strategy 2 Schedule interagency enforcement programs geared toward crash reduction and criminal patrol.</p>	<p>Measure 1 The number of meetings.  Measure 2 The number of interagency programs worked in post areas.</p>		

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Piqua District 5*

Annual Goals for Year - *2011*

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR -----X----- END OF YEAR

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	Goal 1 Achieve a 10% reduction of traffic related deaths compared to the previous year which subsequently would result in total deaths below the District 5 ceiling of 125	Strategy 1 Utilize District established tactical squads comprised of top OVI enforcement officers to target impaired drivers in Montgomery, Clark and Logan Counties.  Insure troopers are contributing to a safer Ohio by achieving a minimum of 40% active patrol time and 40% of their traffic stops directed toward crash contributing violations.	Measure 1 The 125 ceiling is the 3-year average for urban and rural traffic deaths in the 11 counties. 33% of 2010 fatal crashes involved impaired drivers. Impaired drivers were involved in 32% of fatal crashes during the past 3 years. Statewide, the 3-year average is 39%.  Calculate patrol time and enforcement rates.	Outcome 1	Add'l comments 1
<b>Primary Operational Goal 2</b> Increase in Criminal Patrol Activities	Goal 1 Realize a 25% increase in criminal related investigations from the previous year. Strive for a 15% increase in stolen car apprehensions.	Strategy 1 Utilize the criminal patrol unit to stimulate focus and success of post units in identifying and apprehending criminal violations including stolen cars.	Measure 1 2010 criminal patrol cases - 172 3-year average - 132. 2010 blue max cases - 30 3-year average - 34. High was 2007 with 82	Outcome 1	Add'l comments 1

Other (As determined by DHO Staff):					
--	--	--	--	--	--

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Columbus District 6

Annual Goals for Year - 2011

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR -----X----- END OF YEAR

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	<b>Goal 1</b> District Six will strive to reduce the number of fatal crashes in Central Ohio by 10% in 2011.	<b>Strategy 1</b> Identify the high crash areas and local driving trends using available resources and LINCOS.  <b>Strategy 2</b> Target the dangerous driving behaviors through daily patrols and special enforcement efforts.	<b>Measure 1</b> Statistical crash data will be collected to determine if fatal & injury crashes have decreased.  <b>Enforcement</b> activity and arrests will be monitored to ensure specific crash causing violations, OVI arrests and seatbelt enforcement is occurring.	<b>Outcome 1</b>	Add'l comments 1
	<b>Goal 2</b> Implementation of the "Metro Patrol" model on Interstates in Franklin county with an emphasis on IS 270.	<b>Strategy 1</b> Officers will rotate from posts on a monthly basis to serve on the Metro Unit in District 6. This will require all commanders in D-6 to share in the development and provide input as needed	<b>Measure 1</b> Gauge the cooperation from other agencies and draw a comparison from the 2010 crash / fatal statistics to determine impact on a monthly basis		

	<p>Goal 3</p> <p>Develop educational programs to inform the public on the dangers of distracted driving. This program will target high school age drivers.</p>	<p>Strategy 1</p> <p>Seek input from all levels and the public in an effort to create new educational ideas with regard to traffic safety. Maintain a current view of the most pressing issues facing the motoring public. Post will assign school liaison officers to make monthly contacts in the community.</p>	<p>Measure 1</p> <p>Evaluate feedback from officers and students involvement in educational events and targeted educational initiatives.</p>		
<p>Goal 4</p> <p>Troopers will continue to be vigilant in the detection and apprehension of impaired drivers and yield a district-wide 5% increase in OVI arrests in 2011.</p>	<p>Strategy 1</p> <p>Utilize crash and arrest data in CAD to address problematic driving behaviors. When available employ multi-agency efforts i.e. OVI checkpoints and concentrated enforcement efforts around targeted events.</p>	<p>Measure 1</p> <p>Activity, enforcement, and overall observations of driving behavior and contributing crash factors. This will be evaluated on a monthly basis</p>			
<p>Goal 1</p> <p>Utilize D-6 Criminal Patrol teams and Columbus Metro units working in conjunction</p>	<p>Strategy 1</p> <p>Designate each month as a target enforcement project with officers from various post</p>	<p>Measure 1</p> <p>Monitor the number of Criminal Patrol points and case activity for each</p>	<p>Outcome 1</p>	<p>Add'l comments 1</p>	
<p>Primary Operational Goal 2</p> <p>Increase in Criminal Patrol Activities</p>					

Other (As determined by DHQ Staff):					
	with local agencies	working in the Columbus area in conjunction with the local agencies.	post within the district monthly		
	Goal 2 Selected post personnel will be provided specific training on criminal patrol techniques and laws of arrest specific to associated activities	Strategy 1 Post Commanders will select officers to be trained in criminal patrol techniques by experienced officers to include a ride along program and Academy training.	Measure 1 District Investigators will participate in the review of criminal patrol cases to ensure proper procedures are being followed and officers are being properly trained.		
	Goal 3 Sergeants will spend 20% of their total time on the road patrolling. 75% of the road sergeants in District 6 will have a minimum of one criminal patrol point in 2011.	Strategy 1 Oversight by the post commander for all officers to show an involvement in the criminal patrol program to include sergeants. Supervisors will be held accountable on a monthly basis for their and their shifts functional activity.	Measure 1 District Staff will attend meetings with post supervisors and review the activity of personnel on their shifts.		

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Cambridge District 7

Annual Goals for Year - 2011

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	<b>Goal 1</b> Reduce the number of rural/urban traffic fatalities in District 7 to no more than 73 for 2011.	Strategy 1 District Seven will utilize enforcement and education to modify crash causing behaviors.	Measure 1 Fatal Crashes Education Efforts Special Enforcement Programs	Outcome 1	Add'l comments 1
<b>Primary Operational Goal 2</b> Increase in Criminal Patrol Activities	<b>Goal 1</b> Increase participation in the Criminal Patrol and Blue Max Programs in District Seven by 10% District 7 obtained 189 Criminal Patrol Points and 43 Blue Max in 2010	Strategy 1 Utilize District temporary/Criminal Patrol teams Education of personnel Localized Tactical Squads	Measure 1 A combination of Criminal Patrol points and Blue Max apprehensions accumulation comparison 2010 vs 2011	Outcome 1	Add'l comments 1
Other (As determined by DHQ Staff):					

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - *Wilmington District 8*

Annual Goals for Year - 2011

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	<b>Goal 1</b> Reduce annual traffic fatalities to reach the District Goal of 166 deaths.	<b>Strategy 1</b> Identify crash causes and problem areas and direct increased enforcement and education toward those areas and violations.	<b>Measure 1</b> Arrests Reduction of crashes	Outcome 1	Add'l comments 1
<b>Primary Operational Goal 2</b> Increase in Criminal Patrol Activities	<b>Goal 1</b> Increase individual participation in criminal patrol efforts	<b>Strategy 1</b> We will assign post units to work with the District Criminal Patrol Team, increasing the knowledge and confidence of individual troopers.	<b>Measure 1</b> Arrests, cases, number of units involved District wide.	Outcome 1	Add'l comments 1
<b>Other (As determined by DHO Staff): Increased OVI and Safety Belt Arrests</b>	Increase the number of impaired drivers removed from the roadways, decrease alcohol related fatal crashes, Increase Safety Belt Arrests, use in fatal crashes, and voluntary compliance	We will increase the number of scheduled OVI checkpoints and saturation patrols. Develop post tac squads and educational campaigns to increase safety belt awareness and compliance.	Increased OVI arrests, decreased Alcohol related fatal crashes, Increased Safety Belt Arrests, and use in fatal crashes.		



# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Jackson District 9

Annual Goals for Year - 2011

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR

END OF YEAR

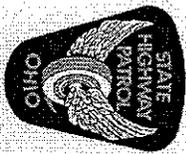
Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes	Goal 1 Reduce the number of alcohol / drug related crashes and unrestrained passenger deaths.	Strategy 1 Strict enforcement of OVI and safety belt offenses. Continue to educate the public of the dangers of impaired driving and using safety belts.	Measure 1 Compare the number of people fatally injured in alcohol/ drug and unrestrained crashes to previous year.	Outcome 1	Add'l comments 1
<b>Primary Operational Goal 2</b> Increase in Criminal Patrol Activities	Goal 1 Continue to increase Trooper involvement in criminal patrol program	Strategy 1 Continue to initiate M/APS details. Educate and train personnel in the area of criminal patrol.	Measure 1 Compare the number of criminal patrol points earned during the year to previous years.	Outcome 1	Add'l comments 1
Other (As determined by DHQ Staff):					

# Ohio State Highway Patrol Strategic Plan – OSP Districts – Annual Goals Reporting

District - Berea District 10

Annual Goals for Year - 2011

## CONTRIBUTING TO A SAFER OHIO



**Mission:** The Ohio State Highway Patrol's mission is to protect life and property, promote traffic safety and provide professional public safety services with respect, compassion and unbiased professionalism. To carry out our mission, the Ohio State Highway Patrol will: Operate under professional standards of conduct consistent with the constitutions of the United States and Ohio; Be responsive to the needs of the citizens of Ohio; Provide a safer environment for the public through innovative traffic safety programs; and Use a Multi-faceted educational approach to provide information to the public.



START OF YEAR

END OF YEAR

Goal Strategic Plan	Objective Short Term Goal	Strategy(ies)	Performance Measures	Outcome(s)	Supporting Comments
<p><b>Primary Operational Goal 1</b> Reduction of Fatal and Serious Injury Crashes</p>	<p><b>Goal 1</b> Reduce fatalities on the Ohio Turnpike to 12 or less during 2011.  Reduce injury crashes from a three year average of 439 crashes with 631 injured.</p>	<p><b>Strategy 1</b> Identify and target problem behaviors and areas. Concentrate enforcement efforts on crash causing violations, aggressive drivers, impaired driving and the failure to wear safety belts.  Educate the public utilizing materials and resources directed at reducing crashes.</p>	<p><b>Measure 1</b> Crashes. Special enforcement initiatives. Arrests. Contacts. Statistics.</p>	<p><b>Outcome 1</b></p>	<p>Add'l comments 1</p>
	<p>Reduced commercial crash involvement in at fault crashes by 2%.</p>	<p>Emphasize and continue to lead the nation in "sleepy" driver violations. Target commercial crash causing violations. Encourage post leadership teams to initiate commercial enforcement squads. Increase MCSAP inspections relating to commercial safety on the Ohio Turnpike.</p>	<p><b>Measure 1</b> Crash statistics. Enforcement. Non-enforcement contacts. MCSAP inspection activity. Tactical squad frequency and effectiveness. Educational efforts conducted at plazas.</p>	<p><b>Outcome 1</b></p>	<p>Add'l comments 1</p>
	<p>Maintain safety belt compliance rate in excess of 90%.</p>	<p>Target safety belt violations. Increase awareness.</p>	<p>Safety belt compliance surveys.</p>		

01/15/2011

OSP-500.01-04 OSP Districts--Annual Goals Reporting Template.dot

		and public education.	Enforcement contacts, Community and media contacts.		
<p><b>Primary Operational Goal 2</b> Increase in Criminal Patrol Activities</p>	<p>Increase participation in the criminal patrol program by 5%.</p>	<p>Provide experience, education and opportunities to develop criminal patrol techniques and enhance success. Lead and direct. Organize district and post criminal patrol tactical squads. Provide training at the post level to increase knowledge and confidence in criminal patrol practices. Communicate current trends associated with criminal activity. Identify assets that can be utilized outside of the division. Create partnerships with local, state and federal agencies to share information and resources.</p>	<p>Criminal patrol points. Case investigations. Blue Max apprehensions. Tactical squads completed and results. Number of training opportunities provided and number of officers attending. Partnerships created.</p>		

**Goal**

Goal: Reduction of fatal and injury crashes

Division/Section: OSHP / Field Operations

Lead Person: Major John Bistor

Start Date: 1/1/2011                      Completion Date: 12/30/11

Priority:  High     Medium     Low

Projected Measure of Success: Lives saved, decrease in the number of serious injury crashes

**ACTION PLAN**

Milestones/Metrics	Responsible Person	Other Parties Involved	Timeline
1. Determine problem areas and behaviors	Statistical Analysis Unit (Winter)	Field Operations (Bistor)	June 30, 2011
2. Deploy resources accordingly	Field Commanders	Field Operations (Bistor)	July 1, 2011
3. Assess efforts in the areas targeted	Statistical Analysis Unit	Field Operations (Bistor)	December 30, 2011
4. Re-allocate personnel as further needs are identified	Field Commanders	Statistical Analysis Unit (Winter)	January 1, 2012
5. Assign marked cars to T-prs-S/Lt to increase operational effectiveness.	Fleet Management	Field Operations	Complete

Goal: Increase efforts in Criminal Patrol activities

Division/Section: OSHP / Special Operations

Lead Person: Major P. Pride

Start Date: 12/30/11      Completion Date: 12/30/11

Priority:  High     Medium     Low

Projected Measure of Success: Reduction in crimes against people, increase in criminal patrol activities

### ACTION PLAN

Milestones/Metrics	Responsible Person	Other Parties Involved	Timeline
1. Assess problem areas	Strategic Services (Winter)	Statistical Analysis Unit	June 30, 2011
2. Deploy resources to combat criminal patrol related activities (TAC squads, collaboration with local agencies, educational opportunities, etc.)	Field Commanders	Special Operations	July 1, 2011
3. Evaluate and publicize successful efforts	Strategic Services (Winter)	Statistical Analysis Unit	December 30, 2011
4. Re-assess and re-deploy resources as necessary.	Field Commanders	Special Operations	January 1, 2012

Goal: Establish Critical Communications Center in Compliance with NIMS regulations

Division/Section: OSHP / Critical Communications Center

Lead Person: Major Kevin Teaford

Start Date: 1/15/11      Completion Date: 04/01/11

Priority:  High     Medium     Low

Projected Measure of Success: Implementation of Center and All Hazards Plan

### ACTION PLAN

Milestones/Metrics	Responsible Person	Other Parties Involved	Timeline
1. Assess and procure necessary resources	Major Teaford	Strategic Services	March 1, 2011
2. Present All Hazards Plan for approval and implementation with clear operational protocols for Posts and Districts	Major Teaford		March 1, 2011
3. Develop training for all affected personnel for All Hazards Plan	Major Teaford	Regional Training Unit	April 1, 2011
4. Designate command staff to support CCC	Colonel Born	Personnel	Complete

Goal: Increase involvement of all sworn personnel in field operation activities

Division/Section: OSHP / Field Operations

Lead Person: Major J. Bistor

Start Date: 1/15/2011      Completion Date: 2/28/11

Priority:  High     Medium     Low

Projected Measure of Success: Increased oversight of field operations, increased awareness of field operations, increase of uniformed officer presence in the field

**ACTION PLAN**

Milestones/Metrics	Responsible Person	Other Parties Involved	Timeline
1. Issue marked cars to Tprs – S/Lt's	Strategic Services (Minter)	Fleet Management	Complete
2. Provide opportunity for flexible scheduling in an effort to encourage operational focus.	Personnel (Williams)		Complete

Goal: Increase activities in OVI enforcement

Division/Section: OSHP / Field Operations

Lead Person: Major J. Bistor

Start Date: 1/1/11      Completion Date: 12/30/11

Priority:  High     Medium     Low

Projected Measure of Success: Reduction in OVI related fatal and serious injury crashes, Increase in impaired driver arrests.

**ACTION PLAN**

Milestones/Metrics	Responsible Person	Other Parties Involved	Timeline
1. Utilize resources to determine problem areas.	Strategic Services (Winter)	Statistical Analysis Unit	June 30, 2011
2. Deploy resources to combat OVI related incidents (TAC squads, collaboration with local agencies, educational opportunities, etc.)	Field Commanders	Field Operations (Bistor)	July 1, 2011
3. Assess effectiveness	Strategic Services (Winter)	Statistical Analysis Unit	December 30, 2011
4. Re-allocate personnel as further needs are identified	Field Commanders	Field Operations (Bistor)	January 1, 2012

Goal: Develop consistent disciplinary grid

Division/Section: OSHP / Personnel

Lead Person: Major Williams

Start Date: January 15, 2011

Completion Date: March 31, 2011

Priority:  High  Medium  Low

Projected Measure of Success: Implementation of disciplinary grid

### ACTION PLAN

Milestones/Metrics	Responsible Person	Other Parties Involved	Timeline
1. Develop grid to show discipline to be imposed for various offenses.	Major G. Williams		March 31, 2011
2. Develop offense categories true to OSHP work rule violations	Major G. Williams		March 31, 2011
3. Examine if updates are necessary to the Divisions Rules and Regulations	Major G. Williams	Legal	March 31, 2011
4. More clearly define criteria for placing personnel on administrative leave	Major G. Williams		March 31, 2011

Goal: Invest in regional educational efforts for both internal and external law enforcement members

Division/Section: OSHP / Personnel

Lead Person: Major G. Williams

Start Date: 1/15/2011      Completion Date: June 30, 2011

Priority:  High    Medium    Low

Projected Measure of Success: Development of Future leaders in Law Enforcement representatives in the State of Ohio

### **ACTION PLAN**

<b>Milestones/Metrics</b>	<b>Responsible Person</b>	<b>Other Parties Involved</b>	<b>Timeline</b>
1. Assess input on programs of interest	Regional Training Unit (Charles)	Field Operations (Bistor)	January 31, 2011
2. Develop resource to manage training opportunities for both internal and external users	DPS Information Technology	Regional Training Unit (Charles)	February 28, 2011
3. Secure resources to instruct approved course materials.	Regional Training Unit (Charles)	Regional Training Unit (Charles)	February 28, 2011
4. Implement Regional Training Statewide	Regional Training Unit (Charles)	Field Commanders	March 31, 2011
5. Document feasibility of expansion of Academy Training facility	Strategic Services (Williams)	Personnel (Williams)	June 30, 2011

Goal: Streamline the hiring process

Division/Section: OSHP / Personnel

Lead Person: Major G. Williams

Start Date: 01/15/11      Completion Date: 08/01/11

Priority:  High     Medium     Low

Projected Measure of Success: Shorten the time it takes to approve to post and hire an individual

**ACTION PLAN**

Milestones/Metrics	Responsible Person	Other Parties Involved	Timeline
1. Prioritize vacancies	Personnel		June 1, 2011
2. Determine future personnel allocations by conducting a current workforce analysis.	Personnel		July 1, 2011
3. Allocate personnel in accordance with workforce analysis	Personnel		August 1, 2011

Goal: Renovation and Expansion of Academy Training Facility

Division/Section: OSHP / Personnel and Strategic Services

Lead Person: Major G. Williams and Major Minter

Start Date: 06/30/11      Completion Date: 06/30/13

Priority:  High    Medium    Low

Projected Measure of Success: Complete expansion/upgrade

**ACTION PLAN**

Milestones/Metrics	Responsible Person	Other Parties Involved	Timeline
1. Determine facility needs	Strategic Services (Minter)	Capt. Combest (Major Williams, Personnel)	June 30, 2011
2. Determine funding	Strategic Services (Minter)	Capt. Combest	July 1, 2011